This course supports the assessment for UDC2. The course covers 9 competencies and represents 2 competency units.

**Introduction**

**Overview**
This course bridges the undergraduate nurse to higher level knowledge and accountability by examining roles of advanced professional practice. Current issues, professional and personal values, and ethical issues are examined along with scholarship and advanced practice roles.

Watch the following video for an introduction to this course:

*Note: View the video in full screen at 720p for best results.*

**Competencies**
This course provides guidance to help you demonstrate the following 9 competencies:

- **Competency 740.2.1: The Nursing Profession**
  The graduate evaluates professional roles for advanced nursing practice.

- **Competency 740.2.2: Theories and Models**
  The graduate evaluates leading theories and models as they apply to contemporary nursing practice.

- **Competency 740.2.3: Ethical Practice**
  The graduate integrates advanced professional standards of practice and codes of ethics to concepts of situational ethics.

- **Competency 740.2.4: Advanced Professional Accountability**
  The graduate analyzes the advanced responsibilities and accountability of nurses from professional and regulatory perspectives.

- **Competency 740.2.5: Self Advocacy of the Nurse**
  The graduate integrates strategies of self-awareness and self-care into professional practice to ensure personal health and well-being.

- **Competency 740.2.6: The Professional Nurse**
  The graduate integrates knowledge, skills, and attitudes of the nursing profession into personal and professional interactions and decision making.

- **Competency 740.2.7: Roles of the Nurse**
  The graduate analyzes the roles of the nurse as a scientist, a detective, and a manager of the healing environment.

- **Competency 740.2.8: Interprofessional Practice**
  The graduate analyzes the impact of new and diverse advanced nursing and care provider roles on interprofessional practice.

- **Competency 740.2.9: Healthcare Work Environment**
  The graduate evaluates how the vision, values, mission, and philosophy of an organization align with an individual's professional values and beliefs.
Nursing Dispositions Statement
Please review the Statement of Nursing Dispositions.

Course Mentor Assistance
As you prepare to successfully demonstrate competency in this subject, remember that course mentors stand ready to help you reach your educational goals. As subject matter experts, mentors enjoy and take pride in helping students become reflective learners, problem solvers, and critical thinkers. Course mentors are excited to hear from you and eager to work with you.

Successful students report that working with a course mentor is the key to their success. Course mentors are able to share tips on approaches, tools, and skills that can help you apply the content you're studying. They also provide guidance in assessment preparation strategies and troubleshoot areas of deficiency. Even if things don't work out on your first try, course mentors act as a support system to guide you through the revision process. You should expect to work with course mentors for the duration of your coursework, and you are encouraged to contact them as soon as you begin. Course mentors are fully committed to your success!

Preparing for Success

The information in this section is provided to detail the resources available for you to use as you complete this course.

Learning Resources

The learning resources listed in this section are required to complete the activities in this course. For many resources, WGU has provided automatic access through the course. However, you may need to manually enroll in or independently acquire other resources. Read the full instructions provided to ensure that you have access to all of your resources in a timely manner.

Automatically Enrolled Learning Resources

You will be automatically enrolled at the activity level for the following learning resources.

Simply click on the links provided in the activities to access the learning materials.

VitalSource E-Texts

The following textbook is available to you as an e-text within this course. You will be directly linked to the specific readings required within the activities that follow.


Note: This e-text is available to you as part of your program tuition and fees, but you may purchase a hard copy at your own expense through a retailer of your choice. If you choose to do so, please use the ISBN listed to ensure that you receive the correct edition.

Jones & Bartlett Learning

The following online courseware is aligned to the e-text, and will be used for activities throughout this course:
Advanced Professional Roles and Values

This course explores the expanding role of the advanced practice nurse. As nurses advance their education, they experience a unique and important role change. This, in turn, plays an important role in healthcare. This course explores the paths, responsibilities, and accountability of the advanced professional nurses, including:

- cultural competency,
- advocacy for patient rights,
- legal and ethical issues related to supervision and delegation,
- professional conduct,
- leadership,
- the public image of nursing,
- work environment,
- issues of social justice, and
- healthcare costs.

Role of the Advanced Nurse

Nursing is an evolving profession. Nursing history is rich and shows nurses taking on many roles throughout the decades. The advanced practice nurse must be able to understand the different advanced practice roles and how they relate to the healthcare system. An understanding of nursing history and advanced practice roles allows the nurse to function with a contemporary framework. This allows consideration of culture, disparity, and future trends related to the nursing practice.

This topic addresses the following competency:

- **Competency 740.2.1: The Nursing Profession**
  
  The graduate evaluates professional roles for advanced nursing practice.

This topic highlights the following objectives:
Identify the unique roles of each member of the interprofessional healthcare team in providing patient-centered care.

Recognize the changing role of the advanced-practice nurse in a dynamic healthcare system.

Distinguish among the various professional levels of nursing practice.

Describe the various licensure requirements for levels of professional practice.

Analyze how social obligation is an inherent part of the nursing profession.

Analyze why the public continuously regards nursing as a highly trusted profession.

Evaluate the impact of policy, practice, research, and education on advanced-practice nursing.

**Professional Roles for the Advanced Practice Nurse**

Read the following chapters in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- chapter 2 (“Advance Practice Nursing: Moving Beyond the Basics”)
- chapter 3 (“The Evolution of Doctoral Education in Nursing”)

Read the following section in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- pages 54-61: “Role Transition Introduced” in chapter 4 (“Overview of the Doctor of Nursing Practice Degree”)

**Professionalism and Professional Roles**

Complete the following module in the *JBL RN-MSN Dimensions of Professional Practice and Role Development* including activities and review questions:

- “Professional Roles of the Advanced Practice Nurse”

**Evolution of Nursing**

From Florence Nightingale to Patricia Benner, nursing is constantly changing and evolving. Nurse leaders have pushed the envelope and made changes to better the health care system. As one explores the history of nursing, it is amazing to see the vast contributions leaders in nursing have made to everyday patient care.

This topic addresses the following competency:

- **Competency 740.2.1: The Nursing Profession**
  The graduate evaluates professional roles for advanced nursing practice.

This topic highlights the following objectives:
• Recognize the importance of understanding the history of the nursing profession.
• Recognize the influence of historical events and issues on contemporary nursing practice.
• Recognize the contributions and challenges of key nursing pioneers and leaders in the evolution of the nursing profession.
• Determine how historical and contemporary legislation has directly and indirectly influenced nursing practice and the education of nurses.
• Recommend appropriate leadership roles to support the continual evolution of advanced practice nursing.

Evolution of Nursing

Read the following chapters in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

• chapter 1 (“The Slow March to Professional Practice”)
• chapter 18 (“Knowledge Development in Nursing: Our Historical Roots and Future Opportunities”)
• chapter 23 (“Race, Race Relations, and the Emergence of Professional Nursing, 1870-2004”)

Complete the questions on page 17.

Knowledge Development in Nursing

Complete the following module in the [JBL RN-MSN Dimensions of Professional Practice and Role Development](#) including activities and review questions:

• “Knowledge Development in Nursing Our Historical Roots and Future”

Issues and Trends

Nurses are pulled in all directions. As the role of the nurse varies so do the factors that influence practice. As nursing looks toward the future one must understand and be prepared to address how economics, politics, and society affect the care of patients. Nurses must understand the trends of healthcare and how this affects the future trends in both nursing and the health care environment.

This topic addresses the following competency:

• **Competency 740.2.1: The Nursing Profession**
  The graduate evaluates professional roles for advanced nursing practice.

This topic highlights the following objectives:

• Recognize the dynamic nature of economic, political, and sociocultural factors that influence nursing practice.
• Explain how workplace issues impact the nursing profession.
• Explain the impact of emerging technologies on the advanced-practice nurse.
• Explain the role of the advanced practice nurse in providing culturally competent care in an increasingly diverse healthcare environment.
• Describe the evolution of professional challenges observed by nurses of diverse backgrounds.
• Identify possible barriers to the development of standards that promote safe, quality patient care in multicultural settings.
• Analyze sociocultural factors in the evolution of health services and managed care that influence healthcare access, allocation of healthcare resources, and financing.
• Evaluate the trends and challenges of a future health service delivery system.

Issues and Trends

Review the following chapter in Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession:

• chapter 3 (“The Evolution of Doctoral Education in Nursing”)

Read the following chapter in Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession:

• chapter 8 (“The Evolution of Health Services in the United States”)

Complete the questions on page 180.

Public Policy

Read the following chapters in Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession:

• chapter 11 (“Government Regulation: Parallel and Powerful”)
• chapter 12 (“Advanced Practice Nurses and Public Policy, Naturally”)

Advanced Practice Nurses and Public Policy

Complete the following module in the JBL RN-MSN Dimensions of Professional Practice and Role Development, including activities and review questions:

• “Advanced Practice Nurses and Public Policy”

Theories and Models

The advanced practice nurse understands the importance of theory as it relates to practice. This understanding guides practice and influences change in the health care system. The advanced practice nurse is not just a consumer of theory but a generator, thus contributing to nursing science and new nursing knowledge.
Nursing Theories
Theories can be overwhelming and one must understand the different classifications and criteria for theory and theory development. Understanding the difference between theories and models will help the nurse choose what is appropriate for their current practice setting. Theory comprehension is vital to contemporary nursing practice and moving the science forward.

This topic addresses the following competency:

- **Competency 740.2.2: Theories and Models**
  The graduate evaluates leading theories and models as they apply to contemporary nursing practice.

This topic highlights the following objectives:

- Identify the necessary criteria of a theory.
- Recognize the key effects of nursing theories on the profession of nursing.
- Recognize the maturation process related to decision making and clinical nursing judgments according to Benner.
- Differentiate between a nursing theory and a nursing model.
- Determine how a contemporary nursing theory applies to a practice environment.
- Evaluate a given scenario according to the four patterns of knowing.

**Nursing Theories**

Read the following chapter in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- chapter 17 (“Theory-Based Advanced Nursing Practice”)

Also watch the following video on Theories and Models and then go to the community page for a review of nursing theorist.

*Note: View the video in full screen at 720p for best results.*

**Theory-Based Practice**

Complete the following module in the *JBL RN-MSN Dimensions of Professional Practice and Role Development*, including activities and review questions:

- “Theory-Based Advanced Practice Nursing”

**Ethical Practice**

Advanced practice nurses are the ethical leaders in the community. Simply understanding ethics is not enough. The advanced practice nurse must learn to integrate and support ethical principles from both the practice and leadership perspectives.

**Foundations of Ethics and Integrity**
Nurses make ethical decisions everyday in their practice setting. A strong understanding of ethical comportment and integrity helps the nurse to guide these decisions. In order to lead the health care team in a variety of settings, nurses must develop a theoretical knowledge of ethics to influence making the right decisions.

The foundations of nursing ethics help nurses to approach problems using a set of principles. These principles are based on concepts drawn from society’s shared morality. It is not enough for nurses to just understand ethical principles but ethical principles from the nursing perspective. These principles will help guide decisions, patient care, and move the discipline forward.

This topic addresses the following competency:

- **Competency 740.2.3: Ethical Practice**
  The graduate integrates advanced professional standards of practice and codes of ethics to concepts of situational ethics.

This topic highlights the following objectives:

- Recognize essential nursing values and their importance to the nursing profession.
- Recognize how the nursing profession promotes social justice.
- Identify the principles enumerated in the American Nurses Association (ANA) Code of Ethics for Nurses.
- Determine how the Patient Bill of Rights and advanced directives guide professional codes of ethics.
- Determine the role that personal values and morals play in ethical decision making.

**Foundation of Ethics**

Read the following chapter in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- chapter 25 (“Introduction to Ethics”)

**Complete the questions on page 566.**

**Ethics in Nursing**

Complete the following CE Direct course:

- [Nursing Ethics: Part 3: Ethics in Nursing (CE561)](#)

Write the nine provisions of the Code of Ethics for Nurses:

- Which of the nine come most naturally to you?
- Which has been most difficult to make an integral part of your practice?
- What did you do to build or incorporate this skill?
Nursing Dilemmas
Nurses must face ethical and bioethical dilemmas daily. Nurses must use moral reasoning to guide their practice. Using an ethical framework nurses can make tough decisions while understanding the implications to both the healthcare system and the patient.

This topic addresses the following competency:

- **Competency 740.2.3: Ethical Practice**
  The graduate integrates advanced professional standards of practice and codes of ethics to concepts of situational ethics.

This topic highlights the following objectives:

- Recognize common bioethical dilemmas and ethical challenges encountered by nurses in clinical practice.
- Apply an ethical framework to determine the advanced professional nurse’s role in healthcare dilemmas.
- Analyze various circumstances that require the nurse to make ethical decisions.
- Evaluate the implications of various ethical issues on the delivery of quality care.

Nursing Dilemmas

Read the following chapter in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- chapter 26 (“The Role of Codes of Ethics in Nursing's Disciplinary”)

Complete the questions on page 581.

Ethical Decision Making

Complete the following CE Direct course and answer the vignette questions:

- [Nursing Ethics: Part 5: The Process of Ethical Decision Making (CE563)](#)

Advanced Professional Accountability

Professional accountability is the more than just understanding nursing practice. Advanced practice nurses must understand

- scope of practice,
- professional licensure, and
- specialty standards

before they become leaders within the nursing community based on these standards.

Legal Foundations of Nursing
Nurses must function within their scope of practice. The nurse should understand and work within their nurse practice act. This includes knowing the principles of licensure, scope of practice, and delegation.

This topic addresses the following competency:

- **Competency 740.2.4: Advanced Professional Accountability**
  The graduate analyzes the advanced responsibilities and accountability of nurses from professional and regulatory perspectives.

This topic highlights the following objectives:

- Recognize the legal requirements and scope of practice outlined by a particular state’s Nurse Practice Act.
- Identify strategies to avoid violating the advanced-practice provisions of a particular state’s Nurse Practice Act.
- Identify acts by a nurse that could lead to legal action from a patient.
- Explain the principles that govern the liability of an individual, manager, or organization.
- Identify the requirements of professional licensure and certification of various advanced professional roles.
- Analyze how the Nurse Licensure Compact regulates practice and licensure among multiple states.
- Analyze the American Nurses Association (ANA) Guidelines for Professional Nursing Practice for alignment with a particular states’ Nurse Practice Act.

**Legal Foundations of Nursing**

Review your reading of the following chapter in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- chapter 12 (“Advanced Practice Nurses and Public Policy, Naturally”)

**Complete the questions on page 279.**

**Government Regulation**

Complete the following module in the *JBL RN-MSN Dimensions of Professional Practice and Role Development*, including activities and review questions:

- “Government Regulation Parallel and Powerful”

**Self Advocacy of the Nurse**

The advanced practice nurse promotes strategies of self-awareness and self-care into their professional practice. The nurse sets the example for other nurses to ensure personal health and well-being are priorities for nursing practice.

**Self-Awareness**

Self awareness is driven by ones “sense of self”. The sense of self is built from self
actualization, a consciousness of self and others, self esteem, spirituality and a need to belong. All of these tenets help to raise self awareness and increase an individual's ability to interact with others in a comfortable confident manner.

This topic addresses the following competency:

- **Competency 740.2.5: Self Advocacy of the Nurse**
  The graduate integrates strategies of self-awareness and self-care into professional practice to ensure personal health and well-being.

This topic highlights the following objectives:

- Recognize the influence of positive and negative personal beliefs on professional practice.
- Identify common stressors that affect the professional practice of nurses.
- Determine the potential impact of burnout on patients, coworkers, and self.
- Differentiate between compassion fatigue and burnout.
- Explain the importance of respecting the beliefs and values of others as a critical component of nursing practice.
- Evaluate the health and well-being of a given individual based on reactions to common stressors.

**Self-Awareness**

Read the following chapter in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- chapter 28 (“Managing Personal Resources: Time and Stress”)

**Complete questions on page 605.**

**Taking Care of Yourself and Others**

Complete the following CE Direct courses:

- [Exercise for Health and Fitness (CE251-60)](#)
- [Keeping Colleagues: Nurse Retention is Everyone's Responsibility (CE328-60)](#)

- Research the top reasons nurses are leaving the profession.
- Identify two strategies to retain new nurses.
- Develop a plan to present these strategies to your current supervisor (Could be nurse leader, CNO, etc).

**Self Care**

Nurses are excellent care providers. It is important that nurses understand their first priority of care; themselves. Often this is neglected and nurses put their own well-being to the side.
Nurses who can put their self-care first provide quality care to their clients and have a lower burnout rate.

This topic addresses the following competency:

- **Competency 740.2.5: Self Advocacy of the Nurse**
  The graduate integrates strategies of self-awareness and self-care into professional practice to ensure personal health and well-being.

This topic highlights the following objectives:

- Identify key time management strategies that ensure health and work/life balance.
- Identify positive communication techniques that can be used in conflict situations.
- Recommend appropriate steps to address anxiety, distraction, poor time management, and miscommunication observed in a given scenario.
- Recommend personal development strategies to improve impulse control, stress tolerance, and flexibility when working with others.

**Self Care**

Complete the following stress assessment in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- page 603, “Assessment Tool for Occupational Stress”

Then conduct an internet search for another stress management assessment tool.

- Compare the results.
- Did the results surprise you?
- Do you think either of these tools is relevant to practice?

Develop a plan to implement a stress management survey in your current practice setting. What would you have to do to implement stress management strategies in your current place of employment?

**Stress Management**

Complete the following CE Direct courses:

- [From ‘Distress’ to De-stress With Stress Management (CE424)](#)
- [Fundamentals of Chronic Fatigue Syndrome (CE512)](#)

Complete the vignette and questions.

- What de-stressing techniques have been most successful for you?
- What other techniques might you try for yourself?
- What techniques can you recommend to your patients?
Personal Stress Journal

Keep a log for 24 hours. In this log, record every activity that you would consider to be a stress in your life.

Once you have completed that journal go back and:

- Identify things you could eliminate or delegate that created stress.
- Now create a plan to de-stress your current practice.
- How could you implement this with your current practice setting?

The Professional Nurse

The advanced practice nurse sets the example for professionalism and professional practice. The nurse understands that professionalism is not just in the way they interact with patients but in how they interact with the health care system as whole.

Professionalism

The nurse must understand the tenets of professionalism. Professionalism is essential in functioning in a multidisciplinary setting with different personalities and helps the nurse improve patient care and nursing practice.

This topic addresses the following competency:

- **Competency 740.2.6: The Professional Nurse**
  The graduate integrates knowledge, skills, and attitudes of the nursing profession into personal and professional interactions and decision making.

This topic highlights the following objectives:

- Identify the role of civility as a core component of professionalism.
- Identify appropriate strategies for the professional nurse to promote the image of nursing.
- Explain why caring is a central concept to professional nursing practice.
- Explain the obligations of a professional nurse to participate in efforts to improve patient care, nursing practice, and the work environment.
- Explain the obligation of the professional nurse to participate in the peer review process.
- Differentiate the leadership influences and expectations of a master’s-prepared nurse and a nurse without a master’s degree.
- Evaluate the influence of positive and negative factors on the image of the nursing profession.

Professionalism

Read the following chapters in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*: 

Based on the reading create your own definition of professionalism.

- How would this definition guide your practice?
- Is this something that all nurses should create? Why or why not.
- How does a professional practice differ between disciplines?

**Nursing Empowerment**

Complete the following CE Direct courses:

- Do You Reflect a Positive Image in Nursing (CE492)
- Precepting: The Chance to Shape Nursing’s Future (CE393-60)
- The Healthcare Reform Act What It Means for Nurses (CE626)
- The Future of Nursing Report: What We’ve Achieved So Far (60194)

Read the following article:

- "The Future of Nursing: Focus on Education"

Conduct an internet search of nursing image.

- Reflect on what you found.
- Do you agree or disagree with this image?
- Is the image consistent with that of a professional advanced practice nurse?
- Identify two strategies to change the nursing image.

**Professional Organizations**

Nurses must understand national standards for practice. Professional organizations help the nurse recognize the best practices and standards for specific specialties. These organizations also provide a voice for nursing to promote change in the practice and educational arena.

This topic addresses the following competency:

- **Competency 740.2.6: The Professional Nurse**
  
  The graduate integrates knowledge, skills, and attitudes of the nursing profession into personal and professional interactions and decision making.

This topic highlights the following objectives:

- Identify potential deterrents to nurses joining professional nursing organizations.
- Recognize how nursing organizations provide a voice for nursing in the political arena.
- Determine the function of professional organizations in advancing professional
Professional Organizations

Review your reading of the following in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- chapter 27 (“Leadership Development Through Mentorship and Professional Development Planning”)

Complete the questions on page 593.

Research and Evidence-Based Practice

Compare your reading with the information in this learning module. Complete the following module in the *JBL RN-MSN Dimensions of Professional Practice and Role Development*, including activities and review questions:

- “Research and EBP for Advanced Practice”

Professional Development

Nurses never stop learning and growing in their discipline. Professional development ensures nurses understand the most current trends and standards in a specific specialty. Nurses must develop a lifelong plan for professional development and growth.

This topic addresses the following competency:

- **Competency 740.2.6: The Professional Nurse**
  The graduate integrates knowledge, skills, and attitudes of the nursing profession into personal and professional interactions and decision making.

This topic highlights the following objectives:

- Compare differences among novices, advanced beginners, and experts in professional nursing practice.
- Recommend appropriate resources for development of a personal professional development plan.

Professional Development

Read the following article from ANA:

- “Improving Your Practice”

Explore ways in which you can improve your current practice. Then create the following improvement plan.
Create five and ten-year goals for your nursing practice.

- Why is this important?
- What steps do you need to take to achieve your goals?
- Identify any potential road blocks.
- Identify two solutions to these road blocks.

Review your reading of the following in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- chapter 27 ("Leadership Development Through Mentorship and Professional Development Planning")

**Stages of Success**

Complete the following CE Direct course:

- [Novice to Expert: Through the Stages to Success in Nursing (CE556)](https://www.ce-direct.com)

**Roles of the Nurse**

The advanced practice nurse can take on many roles. The understanding of the nurse in these roles and how they function as a scientist, detective, and manager of the healing environment is what separates the master’s prepared nurse from the baccalaureate nurse.

**Nurse as Scientist**

The professional nurse understands how nursing is based on sound scientific principles. These principles guide theory development which leads to the development of new nursing knowledge. Understanding this process helps the professional nurse understand and influence practice.

This topic addresses the following competency:

- **Competency 740.2.7: Roles of the Nurse**
  The graduate analyzes the roles of the nurse as a scientist, a detective, and a manager of the healing environment.

This topic highlights the following objectives:

- Identify the principles of translational science that guide clinical practice.
- Recognize the importance of nursing science to promote positive outcomes.
- Recognize the role of scientific inquiry in the formation of evidence-based decisions.
- Determine ethical implications that may arise in the pursuit of scientific knowledge.
- Analyze scientific findings from a variety of fields to support clinical reasoning and evidence-based care.

**Nurse as Scientist**
Read the following chapter in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- chapter 29 (“Role Transition: Strategies for Success in the Marketplace”)

**Complete questions on page 629.**

**Research and Evidence-Based Practice**

Complete the following module in the [JBL RN-MSN Dimensions of Professional Practice and Role Development](#), including activities and review questions:

- “Research and EBP for Advanced Practice”

**Nurse as Detective**

The professional nurse must learn to function as a detective. By utilizing the role of the detective, the professional nurse can evaluate client care, policies and initiatives that may affect patient outcomes.

This topic addresses the following competency:

- **Competency 740.2.7: Roles of the Nurse**
  
  The graduate analyzes the roles of the nurse as a scientist, a detective, and a manager of the healing environment.

This topic highlights the following objectives:

- Identify strategies for determining the consequences of subtle changes and deviations from expected patterns in patients’ conditions.
- Explain the nurse’s role in uncovering the true nature of problems.
- Explain the nurse’s role in predicting the impact of changes in policies and initiatives on the health of individuals, families, and communities.
- Analyze the effectiveness of quality improvement data in designing innovative nursing practices for a particular scenario.

**Nurse as Detective**

Read the following pages in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- pages 395-397 of chapter 19 (“Research: How Health Care Advances”)
How is the role of the detective different for the advanced practice nurse?

- Create a one page summary of how you see your practice change with an advanced degree.

**Emerging Roles**

Complete the following CE Direct course:

- [Working with an Interprofessional Team](#)

**Nurse as Manager of the Healing Environment**

The professional nurse is the leader in understanding the trends in healthcare. In order to manage the environment to improve outcomes and patient care the nurse must understand current standards and scope of practice issues.

This topic addresses the following competency:

- **Competency 740.2.7: Roles of the Nurse**
  The graduate analyzes the roles of the nurse as a scientist, a detective, and a manager of the healing environment.

This topic highlights the following objectives:

- Identify key elements of a healing environment.
- Recognize the nurse’s role in creating a healing environment.
- Explain the impact of current global trends and constraints on nursing practice.
- Analyze the nurse's role in leading public policy change that improves the delivery of patient care.
- Select appropriate organizational structures that promote collaboration and a culture of excellence.

**Nurse as Manager of the Healing Environment**

Review your reading of the following chapters in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- chapter 19 (“Research: How Health Care Advances”)
- chapter 20 (“Evidence-Based Practice in Health Care”)

**Complete the questions on page 407.**

**Race and Culture in Advanced Practice**

Complete the following module in the *JBL RN-MSN Dimensions of Professional Practice and*
Role Development, including activities and review questions:

- “The Role of Race and Culture in Advanced Practice”

**Interprofessional Practice**

The advanced practice nurse is not just a member of the interprofessional team but a leader. The nurse understands how to work within these teams to promote better outcomes for the client and the health care system.

**Nursing Roles**

The nurse must function in groups. Client care is provided in a multidisciplinary manner. The nurse must learn to function with diverse partners and in a collaborative practice.

This topic addresses the following competency:

- **Competency 740.2.8: Interprofessional Practice**
  
  The graduate analyzes the impact of new and diverse advanced nursing and care provider roles on interprofessional practice.

This topic highlights the following objectives:

- Identify the various roles of members of the interprofessional healthcare team.
- Distinguish among common traditional nursing careers.
- Explain the responsibilities of new specialized nursing roles.
- Explain the responsibilities and roles of other care providers on an interprofessional team.
- Analyze the impact of various specialized nursing occupations on interprofessional practice.

**Nursing Roles**

Read the following chapters in *Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession*:

- chapter 16 ("IOM Core Competency: Utilize Informatics")
- chapter 30 ("Interprofessional Collaboration for Improving Patient and Population Health")

Describe emotional intelligence.

- Why is this important to nursing practice?
- Why does an advanced practice nurse need to understand this concept?

**Successful Role Transition**

Complete the following module in the [JBL RN-MSN Dimensions of Professional Practice](#)
Role Development, including activities and review questions:

- “Strategies for Successful Role Transition in the Marketplace”

Advanced Practice

Advance Practice Nursing moves beyond the basics to open many more opportunities in your career.

This topic addresses the following competency:

- Competency 740.2.8: Interprofessional Practice
  The graduate analyzes the impact of new and diverse advanced nursing and care provider roles on interprofessional practice.

This topic highlights the following objectives:

- Recognize common advanced-practice nurse specialties.
- Recognize the characteristics of licensure and practice unique to advanced-practice nurses.
- Compare education and certification requirements for common advanced-practice nursing specialties.
- Analyze the impact of advanced-practice nurses on interprofessional practice and patient care outcomes.

Advanced Practice

Review your reading of the following chapter in Advanced Practice Nursing: Evolving Roles for the Transformation of the Profession:

- chapter 30 (“Interprofessional Collaboration for Improving Patient and Population Health”)

Complete the questions on page 654.

Interprofessional Collaboration

Complete the following module in the JBL RN-MSN Dimensions of Professional Practice and Role Development, including activities and review questions:

- “Interprofessional Collaboration for Improving Patient and Population Health”

Healthcare Work Environment

The healthcare work environment is one that can be difficult to navigate. The advanced practice nurse understands these challenges and functions as a leader in civility, teamwork, and
professional behavior. The nurse is able to understand the mission and vision of the organization in order to integrate it into their practice.

**Work Environment**

The nurse must understand how each healthcare environment is unique. Each organization has a defined mission and vision to guide their environment. The nurse must learn this mission and vision and align their practice accordingly.

This topic addresses the following competency:

- **Competency 740.2.9: Healthcare Work Environment**
  The graduate evaluates how the vision, values, mission, and philosophy of an organization align with an individual's professional values and beliefs.

This topic highlights the following objectives:

- Identify the characteristics of a positive work environment.
- Recognize the importance of interprofessional collegiality.
- Differentiate among the purposes of organizational mission statements, vision statements, philosophies, and values.
- Determine possible influences of the healthcare setting on advanced professional role development.
- Evaluate how organizational structure promotes nursing leadership, decision making, and professional development.
- Evaluate the alignment of organizational values and professional values.

**Creating a Healthy Work Environment**

Complete the following CE Direct courses:

- [The Power of Change: Nurses Make the Difference (CE365-60)](CE365-60)
- [Preventing Violence in the Healthcare Setting (CE130-60)](CE130-60)
- [Do You Reflect A Positive Image of Nursing? (CE492)](CE492)

Based on what you learned:

- Evaluate a vision and mission for a healthcare organization.
- Once you have completed that, develop a plan to promote that vision/mission with your colleagues.
- Describe strategies to get buy in from your colleagues.

**Final Steps**

Congratulations on completing the activities in this course! This course has prepared you to complete the assessment associated with this course. If you have not already been directed to complete the assessment, schedule and complete your assessment now.
The WGU Library

The WGU Library
The WGU Library is available online to WGU students 24 hours a day.

For more information about using the WGU Library, view the following videos on The WGU Channel:

Introducing the WGU library

*Note: To download this video, right-click the following link and choose "Save as...": [download video](#) *

Searching the WGU library

*Note: To download this video, right-click the following link and choose "Save as...": [download video](#) *

Center for Writing Excellence: The WGU Writing Center

If you need help with any part of the writing or revision process, contact the Center for Writing Excellence (CWE). Whatever your needs—writing anxiety, grammar, general college writing concerns, or even ESL language-related writing issues—the CWE is available to help you. The CWE offers personalized individual sessions and weekly group webinars. For an appointment, please e-mail [writingcenter@wgu.edu](mailto:writingcenter@wgu.edu).

Feedback

WGU values your input! If you have comments, concerns, or suggestions for improvement of this course, please submit your feedback using the following form:

- [Course Feedback](#)

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• Policies and Procedures for Students with Disabilities