



# Course Competency Report by Code

Code: C261

## Healthcare Compliance (C261)

Course of Study: C261 - Healthcare Compliance  
 Course Level: Undergraduate  
 Course Division: Upper Division Major  
 Discipline: Health  
 Course Type: One Assessment  
 Department: Health Professions

COMPETENCY #	COMPETENCY NAME	COMPETENCY TEXT
730.6.1	Structure & Organization of the Coding Function	The graduate describes the role of the coding professional, identifies the different coding functions, and completes a job analysis of coding roles.
730.6.2	Staff Recruitment & Retention	The graduate describes the process for recruiting, hiring, and retaining coding staff, and evaluating coding candidate qualifications.
730.6.3	Charge Description Master	The graduate describes the concepts and process behind the Charge Description Master (CDM) translation table.
730.6.4	Coding Performance Management & Process Improvement	The graduate describes internal coding function assessments and strategies for maximizing productivity and quality, develops and implements productivity and quality standards, and performs coding volume analyses.
730.6.5	Reporting Issues	The graduate describes the abstracting functions for internal and external reporting of information.
730.6.6	The Health Information Compliance Plan	The graduate explains the value, components, and roles in a compliance plan and prepares a Health Information Department compliance plan.
730.6.7	Health Information Compliance Legal Components Ramifications	The graduate understands and applies appropriate compliance guidelines pertaining to the ethical and legal issues surrounding healthcare information management.
730.6.8	Health Information Compliance Documentation	The graduate explains coding policies and processes necessary to ensure compliance of documentation with appropriate guidelines.
730.6.9	Health Information Compliance Training Program	The graduate designs a basic compliance training program for the Health Information Department.
730.6.10	External and Internal Audits	The graduate designs a follow-up action plan for external and internal compliance audits.