



Course Competency Report by Code

Code: C235

Training and Development (C235)

Course of Study: C235 - Training and Development
Course Level: Undergraduate
Course Division: Upper Division Major
Discipline: Human Resources
Course Type:
Department: Business

COMPETENCY #	COMPETENCY NAME	COMPETENCY TEXT
3040.1.1	Strategic Needs Assessment	The graduate explains the need for training and development within the context of the strategic success of an organization.
3040.1.2	Program Management	The graduate manages training and development programs to ensure the workforce has the necessary knowledge, skills, abilities, and other characteristics to meet present and future organizational needs.
3040.1.3	Program Evaluation	The graduate determines the best practices for training transfer and accurate evaluation of training programs.
3040.1.4	Talent Management	The graduate develops the organization's talent management programs, including career management, performance management, and leadership development.
3040.1.5	Performance Management	The graduate develops performance management and evaluation at an operational level.