



Training and Development – C235

[Course Feedback](#)

Overview

Training and Development focuses on the development of human capital (i.e., growing talent) by applying effective learning theories and practices for training and developing employees. The course will help develop essential skills for improving and empowering organizations through high-caliber training and development processes. There are no prerequisites.

Competencies

Strategic Needs Assessment

The graduate explains the need for training and development within the context of the strategic success of an organization.

Program Management

The graduate manages training and development programs to ensure the workforce has the necessary knowledge, skills, abilities, and other characteristics to meet present and future organizational needs.

Program Evaluation

The graduate determines the best practices for training transfer and accurate evaluation of training programs.

Talent Management

The graduate develops the organization's talent management programs, including career management, performance management, and leadership development.

Performance Management

The graduate develops performance management and evaluation at an operational level.

Learning

Getting Started

Welcome to Training and Development! In this course you will consider the efforts made in organizations to strengthen knowledge, skills, and abilities, increase fulfillment, and improve employee performance. Through MyEducator you will be able to engage with the subject matter by reading modules, completing chapter activities and module quizzes, and reviewing materials as needed to prepare you for assessments. Course Mentors are also available to answer questions and discuss concepts. Lessons in MyEducator correspond to assessment topics, and based on the results of your preassessment you should know which areas need the most attention prior to taking the Objective Assessment. You will also have the opportunity to apply your knowledge and demonstrate competency in this course in a Performance Assessment.

[GO TO COURSE MATERIAL](#)

Assessments

Pre-Assessment: Training and Development

STATUS: Not Attempted

OF ITEMS: 45

TIME ALLOTTED: 120 minutes

CODE: PHDC

[TAKE NOW](#)

Objective Assessment: Training and Development

STATUS: Not Attempted

OF ITEMS: 50

TIME ALLOTTED: 120 minutes

CODE: HDC1

Performance Assessment: Applications in Training and Development

Status: Not Attempted

Code: XWT1

[PREVIEW](#)



Course Instructor

Course Instructor Group

✉ hrtid@wgu.edu

Announcements

Course Tips

Course Search

Course Chatter