



Course Competency Report by Code

Code: C232

Introduction to Human Resource Management (C232)

Course of Study: C232 - Introduction to Human Resource Management
Course Level: Undergraduate
Course Division: Lower Division Major
Discipline: Human Resources
Course Type:
Department: Business

COMPETENCY #	COMPETENCY NAME	COMPETENCY TEXT
3037.1.1	Human Resource Management	The graduate articulates the strategic roles of human resource management.
3037.1.2	The Employment Relationship	The graduate explains the employment relationship and influential factors.
3037.1.3	Forecasting and Planning	The graduate forecasts the human resource needs of the organization and plans the steps necessary to meet those needs.
3037.1.4	Recruitment	The graduate explains the process of recruiting a qualified group of candidates.
3037.1.5	Employee Selection	The graduate explains the process of selecting employee(s) for a position.
3037.1.6	Employee Training and Development	The graduate explains common training and development activities that improve an employee's current and future job performance.
3037.1.7	Employee Compensation and Benefits	The graduate evaluates the contributions of employees in order to distribute direct and indirect monetary, and non-monetary, rewards.
3037.1.8	Employee Performance Evaluation	The graduate identifies a system for measuring, evaluating, and influencing an employee's work performance.